



COMPLIANCE MANAGEMENT SYSTEM

InterExpress

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Since 2023, INTEREXPRESS has started to implement a set of rules aimed at meeting the information and data security of its employees and customers so that the businesses managed by INTEREXPRESS operate within precise legality and in compliance with standards, laws, regulations and industry-specific ethical conduct that applies to your business.

For both internal and external service , INTEREXPRESS includes policies and procedures, as well as complying with federal and state laws, helping to prevent and detect violations of rules, protecting your organization from fines and lawsuits.



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External compliance

For INTEREXPRESS , **external compliance** is understood as regulatory compliance, with rules, regulations and industry standards required by law, thus seeking business improvement and transparency, and reducing litigation risks.

These are mandatory guidelines that INTEREXPRESS and the companies that provide services to it follow to remain integrated and their services respected in the market.



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Internal compliance

INTEREXPRESS understands **internal compliance** as compliance with the rules, agreements and codes of conduct established by the business.

And it understands that having its own compliance program can help INTEREXPRESS avoid internal conflicts and maintain high operational standards.

The implementation and dissemination of policies and procedures aimed at anti-bribery , anti- corruption, data protection, social responsibilities, contributes to a better understanding of its employees, showing a great example of our internal compliance .



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What is the objective of INTEREXPRESS?

The objective is to protect the business, helping INTEREXPRESS to avoid waste, fraud, abuse, discrimination and other practices that disrupt operations and that may put the business at risk.

INTEREXPRESS Compliance integrates all compliance efforts across the enterprise, from managing external regulations and internal policies to comprehensive training of your employees and contractors .

By ensuring that all departments and employees work together to maintain standards, INEREXPRESS aims to reduce risks regarding catastrophic failures and improve communication between leadership and employees.



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The challenges

Market competition, higher regulatory expectations of customer fairness and compliance with applicable market laws, pose significant challenges for INTEREXPRESS

In this challenging environment of the onshore and offshore market, effective compliance with regulatory requirements and best **compliance practices** has become decisive for the performance and stability of INTEREXPRESS within this market.



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The challenges

INTEREXPRESS increasingly seeks to focus on improving compliance, strong governance and risk management, which together form its reputation within this target market, and as the business changes rapidly, so does the internal approach . of compliance , making **compliance training programs and strategies** more comprehensive and intelligent, managing compliance processes, reducing costs and improving reliability and public experience.



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The advantages

INTEREXPRESS understands that having compliance based on transparency and good practices offers several advantages for Suppliers and Customers, improving business transparency, creating a good work environment, improving performance and image in the market, reducing litigation risks.

compliance policies on paper or having them in a digitally accessible place not only gives them authority and weight, but also makes them readily available for employees, suppliers and customers to stay up to date on the best methods.



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The audits

As compliance is a set of practices designed to ensure compliance with laws and regulations, through policies, processes and internal controls, internal audits ensure that INTEREXPRESS complies with legal, regulatory and ethical obligations, creating a reliable environment for everyone those involved

For INTEREXPRESS, regular internal audits are a great tool for discovering inadequate and ineffective procedures, which can focus on the financial, operational, technological or regulatory aspects of INTEREXPRESS, always seeking to have an independent internal auditor when reviewing compliance .